



**Trinity Wellsprings Church is prayerfully seeking to fill the position of
Pastor (or Director) of Student Ministries**

Our History



The year Trinity's first humble building went up, NASA built its iconic Vehicle Assembly Building, one of the largest buildings in the world. The Mercury program was followed by the Gemini program, and the Apollo program. During this period, Trinity Presbyterian membership boomed. In the early 1960s the temporary building was replaced by a common room with metal folding chairs to conduct worship and fellowship and a few small Sunday School classrooms.

Trinity's membership boomed until 1972 when NASA's Apollo program ended. Ten thousand people left Brevard County and Trinity's membership was reduced to forty. Trinity held fast to God's promises and rebuilt the congregation. Part of the lot was sold to Presbytery to continue operations. It was later bought back when the church became financially healthy. In 1987, under the leadership of Rev. Dr. Jack Haberer, a new sanctuary was constructed.

Since then, the congregation has continued to grow with its open, warm and welcoming spirit. Our longest serving pastor, Rev. Dr. Michael Carey, served from 1995-2015. During his tenure, our campus was expanded to include the fellowship hall, administration building, student ministry building, children's building, and chapel.

In 2012, after much prayer, and a careful progression of congregation and presbytery meetings, Trinity and Central Florida Presbytery agreed that the church would transfer from the Presbyterian Church USA to ECO: A Covenant Order of Evangelical Presbyterians. After a 30-month Vision Team study, the Session and congregation agreed to change our name. In 2014, we became Trinity Wellsprings Church to convey our trust in a Triune God who overflows life and love as described in John 4.

On June 1, 2017, Rev. Dr. Jason Carter began as the current Senior Pastor after a season of transition and change. An interim senior pastor bridged the gap for nearly 18 months after Pastor Carey's long pastorate. Dr. Carter brings a history of missionary work as a seminary professor involved in theological education in Central Africa whose personal motto is: "My calling is to be a disciple and to make disciples of Jesus Christ through preaching, teaching, and living the Word of God. No one can *make* disciples without first *being* a disciple." **Trinity Wellsprings Church relies on the truth that Christ is the Head of the Church as the mission and vision of the church continues through various pastors and leaders.**

Congregational Overview



Trinity Wellsprings Church is located at 638 South Patrick Drive in Satellite Beach, Florida. Satellite Beach is a barrier island community located in Brevard County. We are connected to the mainland via two causeways, the Pineda (Route 404) and Eau Gallie (Route 518). Our location's proximity to the Atlantic Ocean provides a beautiful setting with pleasant sea breezes during summer months and an impressive backdrop for frequent rocket launches from Cape Canaveral.

Our church campus is filled with approximately 500 people on Sunday mornings. The church's budget for the fiscal year January through December 2018 is approximately \$1.3 million.

Trinity currently offers three worship service styles (traditional, contemporary, and blended) on Sunday mornings. Fellowship, discipleship, and member engagement are encouraged in each service as we strive to equip our covenant partners to be wellsprings of Christ to their personal communities. Trinity's education and worship services are designed to fortify our congregation with the Word of God, sustain and grow their faith, and aid them in seeking missional opportunities in their local communities.

Guests and members are welcomed at each service by a team of greeters and ushers. Depending on the service, they experience praise songs led by one of our worship bands or traditional hymns led by our choir. A talented audio-visual team enhances the experience by providing projected song lyrics, Bible verses and, videos.



Programs

Trinity emphasizes the importance of prayer and spiritual development. For the "equipping of the saints," Trinity convenes discipleship classes and Life Groups that engage every age group. The classes unlock the Bible and prepare the congregation to share God's love and grace with the greater community around us.

➤ For Men, Women and Students

- *Life Groups* – We strongly encourage participation in a small group, which we refer to as a Life Group. Typically 75% of the congregation participate in Life Groups ranging in size from 4 – 14 members and select study topics for life application from biblically-based resources. Each group meets regularly for Bible study, prayer, social time, and outreach. The current average number of distinct groups meeting regularly is 45.
- *Men’s Fraternity* – “The Quest for Authentic Manhood” is the foundational core of Trinity’s men’s ministry. Robert Lewis’ Men’s Fraternity program provides timeless truths and practical insights to help men become all God intended them to be. Since first starting the program at Trinity in 2008, it has had a significant impact on over 150 men, including men from surrounding churches and those not involved in a church.
- *Men’s Breakfast* – Men gather for fellowship, testimonies and food the first Saturday morning of every month. A special guest speaker or covenant partner shares their testimony. In addition to members of Trinity, regular attendees are comprised of men who do not attend Trinity and many bring friends and their sons. Average attendance is 70 with a high of 135.
- “*MOPS*” – Mothers of Preschoolers is an opportunity for young mothers to share their experiences, joys, and challenges in raising infants through kindergarten age children in a Christ-centered atmosphere. Sixty mothers are currently registered.
- *Retire and Refocus* – Each year from October – April, retirees (ages 55+) gather on the Trinity campus for community outreach along with themed luncheons and fellowship. This time is then followed by a variety of gospel music/entertainment by selected guest performers and artists in our chapel. The average attendance is 70 participants.

➤ New Covenant Partners

- “*Newcomers’ Seminar*” – Every quarter we welcome potential new members to a class that explains who we are and why/what we believe, the ECO essential tenets, responsibilities of covenant partners and the membership process. The seminar includes sharing a meal.

➤ Children’s Ministries

- “*JAM*” (*Jesus And Me*) – is a high energy, multimedia “Children’s Church” that introduces children to the essential Bible truths. The nursery and elementary classes are available on Sunday mornings at 9 and 10:30 am. Age-appropriate lessons are taught starting with two year olds. First through sixth graders experience a dynamic large-group/small-group style Children’s Church.
- *The EDGE* – Trinity’s missional outreach to our local community is an after-school program for elementary school children. Wednesday afternoons we provide children fun activities, snacks, and a safe environment where they are able to

complete their homework, and learn a new skill or hobby. Many come from difficult family situations. The EDGE provides children and families an attractive first experience in Christian fellowship.

- *Vacation Bible School (VBS)* – This community outreach is held every summer with approximately 140 children in attendance and 106 adult and teen leaders. These children grow in their faith during this high energy program; several of them have no church home.

➤ Student Ministries

- *DIVE* – This is a spiritually deepening Sunday morning gathering where students in grades 7 to 12 come together to listen to a teaching. Next they break into small groups by their grade and gender to “dive” deeper into the contents of the teaching. As one leader states “Sunday mornings at Trinity’s Beach House move well beyond scratching the surface. Our intention is to provide a welcoming environment in which we can explore faith and life together through the Bible, small group discussions, and corporate musical worship. The ultimate goal is connection: with God, with others, and with your true identity.”
- *Riptide* – An energetic, fun program takes place on Wednesday nights for students in grades 6 to 8. Students enjoy time with their friends, while also getting a brief Christian message. The purpose of Riptide is to draw the community teens to Trinity. Many students who come to Riptide enjoy it so much that they also choose to come to Sunday morning DIVE.
- *Confirmation* – When students are ready to confirm their faith, each is assigned a covenant partner who will mentor them through a learning process that will result in their public profession of faith. The confirmand must memorize the Apostles’ Creed, after which he or she attends both the Newcomers’ Seminar and a Session meeting to have the option of joining the church. The mentors are there to help guide the students as they come to understand their confirmation and faith journey.

➤ Music Ministries

The Bible resounds with praise and thanks to God through music. Trinity has been blessed for many years to have a large number of musicians and singers who have been gifted by God, and led by Him to use their talents to enhance the spirit of the congregation through music and song. The music ministry at Trinity has played a big part in the growth and spiritual health of the church. Two long-established bands have led the contemporary and blended services for many years. Trinity is also blessed to have a 30 – 40 member choir featured at our traditional and blended services. Throughout the year, various musical programs are held celebrating special events. Trinity is widely known in our community for our Christmas instrumental, vocal, and theatrical program.

➤ Special Events

- Fellowship Activities

- Holy Week drama/musical
- Easter Egg Hunt
- Easter Sunrise Service on the beach; (±1,275 attendees in 2017 – pictured on page 2)
- Annual Picnic
- Higher Power Community Car Show Fund Raiser for Student Ministry
- Church-wide Thanksgiving Dinner
- Christmas Concert
- Christmas Eve Services (typically 3 offerings)

Facilities

We have a 9.72-acre complex and just over 73,000 square feet of buildings under air conditioning, plus breezeways, a freestanding mechanical shed, gardens, porte-cocheres, and decks. For our students, we have a dynamic Student Ministries building called the “Beach House” which has a full kitchen, game room, small group rooms, and a multipurpose area with basketball goals and a stage to host big events. The undeveloped area of the property covers roughly 4.5 acres behind the Beach House.



Missions Giving

We look for partners that are Christ- and Gospel-centered, have volunteer opportunities beyond financial support, provide for a missional community “target” or a community of non-believers to overlap, focus more on redevelopment than emergency aid, have an organic connection with at least one Covenant Partner, and provide an opportunity that a Covenant Partner doesn’t already fulfill.



Our Leadership Structure

Our session is composed of 2 Teaching Elders (Pastors) who serve alongside 9 Ruling Elders who serve terms of three (3) years, and 28 Deacons and Commissioned Leaders who serve terms of two (2) years.

Our Current Staff

- Senior Pastor/Head of Staff
- Visitation Pastor and Director of Life Groups (3/4 time)
- Worship Arts Director and Business Manager (full-time)
- Director of Music (3/4 time)
- Treasurer (1/4 time)
- Director of Children's Ministries (3/4 time)
- Pianist (1/4 time)
- Communications and Senior Pastor Administrator (full-time)
- Office Manager Volunteer (full-time)
- Nursery Supervisor and Children's Ministries Administrator (half-time)
- Life Group Administrator (1/4 time)
- Facilities Manager (full-time)
- Custodian (full-time)



Church Mission Statement

Trinity's mission statement is both simple and challenging: We will be missional Christ-followers; strong enough to embody truth, overflow grace, and build hope in our communities. Our congregation will be a missional movement, transforming culture by equipping people to live as missionaries and form creative expressions of church.

Our Core Values

- **Truth and Grace** – Following our Lord's gracious, respectful manner, we devote ourselves to learning God's Word and bringing the hope of Christ to our broken and confused world.
- **Deepening Relationships** – Believing that relationships matter, we build closer friendships with other Christ-followers, bearing one another's burdens and influencing each other for good; we seek relationships with unbelievers because we value them.
- **Holy Discontent** – Refusing to accept mediocrity in our lives or our culture, we pursue positive change by following Jesus more closely and embodying Him more fully, wherever God sends us. Though saddened when people lose faith and leave churches, God is transforming our grief into holy discontent, so that we are becoming missional – joining God's mission to bless our neighbors.

Motivating Vision

John 4:14 "but whoever drinks the water I give them will never thirst. Indeed, the water I give them will become in them a spring of water welling up to eternal life."

Our vision is that each covenant partner becomes a wellspring of hope in their own community.

Our Strategy

- Seekers are attracted into spiritually-refreshing worship
- Worshipers are drawn into life group fellowship
- Members of life groups mature as disciples
- Disciples serve in ministry
- Ministering disciples pursue God's mission in the community
- Re-gathering for worship, fellowship and growth with those seeking spiritual refreshment

Compensation and Benefits

Compensation and benefits will be based upon the candidate's qualifications and experience.

Candidates wishing to be considered for this position are encouraged to complete their application through our [online application process](#) and email it to the attention of Rev. Dr. Jason Carter: SMSC@TrinityWellsprings.com. For those who prefer to mail their application, use the following address:

Rev. Dr. Jason Carter
c/o Trinity Wellsprings Church
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