

**Trinity Wellsprings Church is prayerfully seeking to fill the position of
Director (or Assistant Pastor) of Modern Worship and Young Adult Ministries**



Church Mission Statement

Trinity's mission statement is both simple and challenging: "Being & making fully-alive missional disciples of Jesus Christ who overflow into our community and world."

Our Core Values

- **Christ-Centered** Jesus is central to everything we believe and do. Our people and programs long to overflow from the fullness of Jesus.
- **Gospel-Driven** We believe the gospel (aka The Good News) is the most joyful, most life-giving, and most transformative news on planet earth.
- **Relationally Authentic** Relationships matter. Authenticity counts. Sharing life together is at the core of who we are.
- **Glorifying God** Humanity's chief end is to glorify God and enjoy Him forever. God gets all the praise and glory in building up His church.

Congregational Overview



Trinity Wellsprings Church is located at 638 South Patrick Drive in Satellite Beach, Florida. Satellite Beach resides on a beautiful barrier island community located in Brevard County (aka “The Space Coast”). Satellite Beach is connected to the mainland (the city of Melbourne) via two causeways: the Pineda (Route 404) and Eau Gallie (Route 518). Our location’s proximity to the Atlantic Ocean provides a laid-back, beautiful setting with pleasant sea breezes during summer months and an impressive backdrop for frequent rocket launches from Cape Canaveral.

Trinity currently offers three worship service styles (traditional, contemporary, and blended) on Sunday mornings. Our missional discipleship is designed to equip our church family to overflow into our community and world through dynamic worship, deep engagement with the Word of God, and vibrant fellowship. Our church family loves to “do life together” and is often energized by serving our community together.

On Sunday mornings, our church campus is filled with over 500 people on Sunday mornings. The church’s budget for the fiscal year is approximately \$1.5 million.



[Easter Sunrise Service 2019: 1,500 people]

Our History



In 1962, Trinity's first humble building went up, the same year NASA built its iconic Vehicle Assembly Building, one of the largest buildings in the world. The Mercury program was soon followed by the Gemini and the Apollo programs. During this period, Trinity Presbyterian Church membership steadily increased. In the 1960s the temporary building was replaced by a common room with metal folding chairs to conduct worship and fellowship and a few small Sunday School classrooms.

Trinity's membership boomed until 1972 when NASA's Apollo program abruptly ended. Ten thousand people left Brevard County and Trinity's membership dwindled to forty. Yet Trinity held fast to God's promises and rebuilt the congregation. Part of the back lot was sold to the Presbytery to continue church operations. Later, the land was bought back when the church became financially healthy. In 1987, under the leadership of Rev. Dr. Jack Haberer, a new sanctuary was constructed.

Since then, the congregation has continued to grow through intentional discipleship and a friendlier-than-typical congregation full of people who genuinely love one another and the wider community. Trinity's longest serving pastor, Rev. Dr. Michael Carey, served from 1995-2015. During his tenure, Trinity Presbyterian Church adopted a Purpose-Driven Model for ministry and the campus was expanded to include the fellowship hall, the student ministries building (aka: "The BeachHouse"), the children's building ("JAMLand"), the chapel, and the administration building.

In 2012, after much prayer, Trinity Presbyterian Church enthusiastically voted to realign our denominational affiliation with ECO: A Covenant Order of Evangelical Presbyterians. In 2014, our church changed its name to Trinity Wellsprings Church to convey our trust in the Triune God who overflows life and love as described in John 4.

On June 1, 2017, Rev. Dr. Jason Carter began as the current Senior Pastor after a season of transition and change. An interim senior pastor bridged the gap for nearly 18 months after Pastor Carey's long pastorate. Dr. Carter brings a history of missionary work as a seminary professor involved in theological education in Central Africa whose personal motto is: "My calling is to be a disciple and to make disciples of Jesus Christ through preaching, teaching, and living the Word of God. No one can *make* disciples without first *being* a disciple." Trinity Wellsprings Church relies on the truth that Christ is the Head of the Church as the mission and vision of the church continues through various pastors and leaders.

Programs

Trinity rallies around the Word of God and is committed to the spiritual formation in its discipleship and our common life of prayer. Trinity convenes discipleship classes and Life Groups that engage every age group. The classes unlock the Bible and prepare the congregation to share God's love and grace with the greater community around us.

➤ For Adults:

- *Life Groups* – We strongly encourage participation in a small group, which we refer to as a Life Group. Typically, 60-75% of the congregation participate in Life Groups ranging in size from 6-14 members and select study topics and bible studies for spiritual growth. Our Life Groups meet regularly for Bible study, prayer, fellowship, and outreach. Trinity has about 40 Life Groups meeting in homes or on campus during the week.
- *Men's Breakfast* – Men gather for fellowship, testimonies and food the first Saturday morning of every month. Trinity hosts this cross-denominational meeting which brings Christians and their guests from the wider community. Regular attendees are comprised of men who do not attend Trinity and many bring friends and their sons. Average attendance is 70 with a high of 135.
- *"MOPS"* – Mothers of Preschoolers is an opportunity for young mothers to share their experiences, joys, and challenges in raising infants through kindergarten age children in a Christ-centered atmosphere.
- *TWC Institute of Discipleship:* Sunday morning discipleship classes are offered at both 9:00 and 10:30.

➤ New Covenant Partners

- *"Newcomers' Seminar"* – Three times per year, Trinity welcomes potential new members to a class that explains who we are and why/what we believe, the ECO essential tenets, responsibilities of covenant partners and the membership process.

➤ Children's Ministries

- *"JAM" (Jesus And Me)* – is a high energy, multimedia "Children's Church" that introduces children to essential Bible truths. The nursery and elementary classes are available on Sunday mornings at 9 and 10:30 am. Age-appropriate lessons are taught starting with two year olds. First through sixth graders experience a dynamic large-group/small-group style Children's Church.
- *Vacation Bible School (VBS)* – This community outreach is held every summer with approximately 150 children in attendance and 130 adult and teen leaders. These children grow in their faith during this high-energy program; several of them have no church home.

➤ Student Ministries – Grades 7-12

- *DIVE* – This is a spiritually deepening Sunday morning gathering where students come together to grow in their faith.
- *Riptide* – The main event for our students which takes place on Wednesday nights. Free dinner, student-led worship, a message, and small groups help form a community where students belong to God and form an identity anchored in Christ.
- *Confirmation* – When students are ready to confirm their faith, each is assigned a covenant partner who will mentor them through a learning process that will result in their public profession of faith.

➤ Music Ministries

- Trinity has been blessed for many years to have a large number of musicians and singers who have been gifted by God to use their talents to enhance the spirit of the congregation through music and song. The music ministry at Trinity has played a big part in the growth and spiritual health of the church. Contemporary worship bands lead the 9:00 and 10:30 services, while a 25-40 member choir helps lead our blended service (10:30) each Sunday morning. Throughout the year, various musical programs are held celebrating special events. Trinity is widely known in our community for our Christmas Concert which gives a unique theatrical and vocal perspective on the Christ-event at Bethlehem in the manger.

➤ Special Events

- Student Retreats
- Family Camping Trip
- Overseas Mission Trips
- Holy Week drama/musical
- Easter Sunrise Service on the beach
- Higher Power Community Car Show Fund Raiser for Student Ministry
- Church-wide Thanksgiving Dinner
- Christmas Concert

Church Property



Trinity Wellsprings Church is located at 638 South Patrick Drive in Satellite Beach, Florida. Trinity's campus hosts church and community activities seven days each week and on many nights. Trinity's facility serves a multi-generational community, including our Covenant Partners and friends, as well as local ministries.

Trinity's congregation planned for growth from the very beginning. As a result of faith and foresight, we are fortunate to have spacious, well-equipped resources. The total church campus includes 9.72 acres. We have just over 73,000 square feet of buildings under air conditioning, plus breezeways, a freestanding mechanical shed, gardens, porte-cocheres, and decks. Parking is ample, with space for over 250 cars plus overflow in the undeveloped area of the campus. We have housed 800 adults in a single service without encountering a parking problem. The undeveloped area of the property covers roughly 4.5 acres behind the BeachHouse, our Student Ministries building.

Trinity's properties are comprised of six major buildings:

- **Sanctuary:** 7,015 sq. feet, seats 415, has lobby, prayer room, music room, balcony for AV and storage, restrooms, family viewing room.
- **Fellowship Hall:** 14,961 sq. feet holds 688 people, plus full commercial kitchen, seminar room, and Mission Central.
- **JAMLand:** 21,285 sq. feet two-story Children's building with play areas, theater, children's library, special rooms for nursery through pre-kindergarten, classrooms for elementary, kitchen, storage, and the 100-seat Chapel.
- **BeachHouse:** 17,500 sq. feet for middle school and senior high school students with a gym, game room, classrooms, and kitchen.
- **Music Building (the "300 Building"):** 3,000 sq. feet, practice rooms and two large classrooms.
- **Administrative and "Oasis" Building:** 8,200 sq. feet, that houses the church office, staff offices, workroom, large conference room, prayer chapel, library, and many adult "Life Group" rooms.

Our Leadership Structure

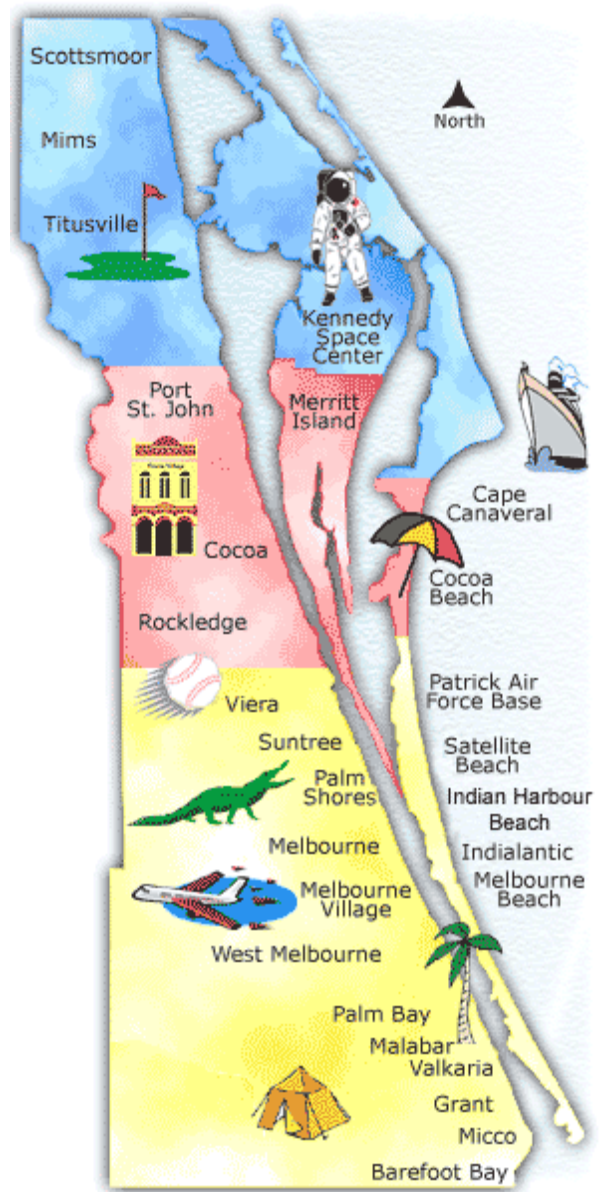
Trinity is led by congregationally- elected elders. Session is composed of 2 Teaching Elders (Pastors) who serve alongside 9 Ruling Elders who serve terms of three (3) years. In addition, 28 Deacons and Commissioned Leaders serve the church and community in various capacities.

Our Current Staff

- Senior Pastor/Head of Staff
- Assistant Pastor of Congregational Care and Life Groups (3/4 time)
- Executive Director of Worship & Administration (full-time)
- Director of Student Ministries and Community Engagement (full-time)
- Co-Assistant Directors of Children's Ministries (two 1/2 time positions)
- Director of Communications and Executive Administrator to the Senior Pastor (full-time)
- Choir Director (3/4 time)
- Treasurer (1/2 time)
- Pianist (1/4 time)
- Life Group and Congregational Care Administrator (part time)
- Facilities Manager (full-time)

About Our Community: Brevard County – The Space Coast

Satellite Beach resides on a barrier island community. Brevard County (aka “The Space Coast”) is a beautiful community to call “home” that features sandy beaches, plenty of surfers, beautiful sunrises and sunsets, plenty of boating along the Indian River and Banana River, two college campuses (Eastern Florida State University and Florida Institute of Technology), and a dynamic downtown area of Melbourne right across the causeways. The famous “Ron Jon” Surf Shop lies 10 minutes to the north to the adjacent city of Cocoa Beach. Cape Canaveral and the Kennedy Space Center are must-see tourist attractions that draw people from all over the world for a visit.





Demographics and Area Information

Satellite Beach is located in Brevard County, where 67% of residents express no church affiliation. The largest cities in the county are Melbourne (across the causeways) and Palm Bay (13 miles from Trinity). Within a 25-mile radius, the area has an estimated population of 356,000.

The population of Satellite Beach has consistently increased from approximately 6,500 persons in 1970 to an estimated 10,400 persons in 2015. The largest population increase occurred between 1970 and 1980 (approximately 40%) due to the birth of the space program. The most recent decade (2000 to 2010) saw an increase of approximately 5.6%.

The age of Satellite Beach's population is distributed relatively evenly with the median age being 46 and appears to be trending younger. Approximately:

- 23% are 19 years old or less
- 19% are between 20 and 40 years old
- 31% are between 40 and 60 years old and the remaining
- 27% are over 60.

The City's population is approximately:

- 93% White
- 2% African American
- 2% Asian
- 3% Other

Hispanics (of all ethnicities) account for approximately 6% of the population.

Of the City’s population:

- 97% graduated from high school
- 42% graduated from college
- 16% hold a graduate or professional degree

Climate

Florida is not all humidity, hurricanes, and long lines that end with screaming children who don’t want to leave Mickey. Tropical storms affect the area from time to time, but direct hits by hurricanes are quite rare in this part of Florida. In fact, a recent naval study concluded the likelihood of a tropical storm striking this area was lower than most of the United States East Coast. Lacking threats of tornados, earthquakes, mudslides, hail storms, blizzards or tsunamis, this puts the Space Coast’s climate ahead of most areas of the country.

The climate is subtropical with mild winters and wet summers. The average high temperatures vary from 72° F in January to 91° in July. Average normal low temperatures vary from 51° F in January to 73° F in August. The driest month is April with 1.6 inches (4.1 cm) of rainfall; the wettest is September, with 6.6 inches (17 cm). Offshore ocean temperatures have averaged: January – 64° F (18° C), February – 62° F (17° C), March – 67° F (19° C) and April – 72° F (22° C). Summer month beach ocean temperatures are typically in the low to mid 80’s.

The warmest months are July and August with average highs of 90° F (32° C) and average lows of 72.2° F. Unlike many southern states, Florida heat rarely climbs as high as 100°. Ocean breezes tend to cool the area, which generally runs far cooler than Orlando and its famous amusement parks.

Brevard County gets 52 inches of rain per year, whereas the US average is 37”. Brevard’s annual snowfall is 0”, whereas the average US city receives 25 inches of snow per year. The number of days with any measurable precipitation is 106.

This subtropical climate promotes a healthy, outdoor lifestyle. It’s no wonder that our area has generated so many accomplished and professional athletes. Satellite Beach and the surrounding area are home to eleven-time world-champion surfer Kelly Slater and professional surfers, the Hobgood brothers (CJ and Damien), the US Women’s National Soccer Team’s Ashlyn Harris, US Women’s Softball two-time gold Olympic medalist Kelly Kretschman, the NFL’s Doug Flutie and Leonard Weaver, the MLB’s Tim Wakefield and Ryan Ludwick, the LPGA’s Vicky Hurst and Amy Yang, as well as being the hometown of PGA champion Billy Horschel and supermodel Kate Upton. Satellite Beach is also the favorite vacation home of television personality Tom Bergeron.

Table I: Monthly Normal Temperatures and Precipitation

	J	F	M	A	M	J	J	A
Normal High (°F)	72°	73°	77°	81°	85°	89°	91°	90°
Normal Low (°F)	50°	51°	55°	60°	66°	71°	72°	73°
Precipitation in Inches	2.5”	2.5”	2.9”	2.1”	3.9”	5.8”	5.4”	5.8”

Economic History and Stability

The community surrounding Melbourne, Florida, has diversified since the decade of the 1970 to 1980 space boom. Today's employment options are several including Harris, Northrup Grumman, Lockheed Martin, Melbourne International Airport, Port Canaveral, Patrick Air Force Base, Health First and Wuestoff hospitals as well as NASA- and SpaceX-related programs.

Brevard County is home to the highest concentration of engineers anywhere in the nation. The ratio of engineers to the general population is either one-in-ten or one-in-eight, depending on the location of the sample. We have 297 defense-related businesses in Melbourne that have had contract award values exceeding \$11 billion dollars over the last 14 years. While the quantity of contracts has been improving since 2011, the growth in dollar amounts of these contracts has finally recovered from the financial decline that started in 2008, bringing new jobs into Melbourne. There is a projection for doubling the size of Melbourne in Brevard County in less than a decade, based in part on the growth of defense contracts. Many of Trinity's Covenant Partners are engaged in this sector.

Harris Automatic Press Company began to transform itself in 1967, when it acquired Radiation Inc., a manufacturer of space and military technology in Melbourne, Florida. Radiation was a premier developer of miniaturized electronic tracking and pulse code technologies for America's fledgling space program. Its products were used on the nation's first communication and weather satellites, by the military for various missile systems, and were instrumental in the first manned space flights and the Apollo missions to the Moon. By 1995, Harris had emerged as a global company serving a broad base of communications and information technology markets. In 2015, Harris acquired Exelis, transforming Harris into a company with greater scale, capabilities, core franchises and more balanced business portfolio. It recently completed a six-story, 450,000-square-foot center as part of its broader modernization initiative designed to foster engineering innovation, while retaining existing and attracting new highly skilled engineers to the region, adding 400 new positions over the next three years. Harris supports customers in more than 125 countries, has approximately \$8 billion in annual revenue and 22,000 employees worldwide. It is the largest defense contractor headquartered in Melbourne, with more than 6,000 employees in Brevard County on four large campuses in Palm Bay, Malabar, near the Melbourne Airport, and on Wickham Road.

Some of Melbourne's growth will be seen in Northrup Grumman's win of the next-generation Long Range Strike Bomber contract. This contract is estimated to be worth more than \$20 billion and could grow to \$80 billion if the Air Force buys the 100 bombers proposed. Northrop Grumman is expected to add 1,500 jobs at its Manned Aircraft Design Center of Excellence in Melbourne. Those workers will make an average of \$100,000 a year.

Some of the other major employers of technical knowledge workers are Embraer. This company, one of the world's largest manufacturers of commercial jets up to 120 seats, has a major assembly plant near the Melbourne International Airport. Joint ventures with Boeing as the leading manufacturer of commercial jetliners and defense, space and security systems have the potential for further growth. Also, Lockheed Martin Corp, after spending millions to

renovate an industrial building in the city of West Melbourne, has created hundreds of jobs and will grow 130 jobs by 2017 to support the US Navy programs at Cape Canaveral.

Outside of technical knowledge jobs, Duda & Sons is developing much of its cattle ranch operations into the residential community of Viera. Their North Ranch master plan envisions future long-term uses of the ranch for conservation, water storage, agriculture and urban development, including a network of 16 centers with projected population of 355,000 by 2060 and 490,000 by 2080. They anticipate continued economic strength of the agricultural sector and related manufacturing distribution industries, which account for nearly 212,000 jobs and \$11 billion in value-added activity, including the nation's largest cow-calf ranch and significant production of citrus. The historic base of military and space launch activities has transitioned into a global marketplace.

Education

Brevard County Public Schools

Brevard Public Schools is ranked as the second best school district in the state of Florida, and is rated as one of the best school districts in the country. Currently, Brevard Public Schools is the 47th largest district in the U.S. and the 10th largest district in Florida.

As the largest employer in Brevard County, BPS employs approximately 9,000 staff members serving over 73,000 students annually. With 82 schools, 20 special centers, and 10 charter schools, the district educates its students in 17 different municipalities across the Space Coast. Brevard Public School's goal is to serve our community and enhance students' lives by delivering the highest quality education in a culture of dedication, collaboration, and learning.



Satellite Beach is home to five, A-rated, high-performing schools.

Satellite Beach Schools

Sea Park Elementary School – 300 Sea Park Blvd, Satellite Beach, FL 32937

http://www.edline.net/pages/Sea_Park_Elementary_School

Surfside Elementary School – 475 Cassia Blvd, Satellite Beach, FL 32937

http://www.edline.net/pages/Surfside_Elementary_School

Spessard L. Holland Elementary School – 50 Holland Ct, Satellite Beach, FL 32937

http://www.edline.net/pages/Holland_ES/

Delaura Middle School – 300 Jackson Ave, Satellite Beach, FL 32937

http://www.edline.net/pages/delaura_middle_school

Satellite High School – 300 Scorpion Court, Satellite Beach, FL 32937

http://www.edline.net/pages/Satellite_Senior_High_School

Recreation

Culture and Entertainment

The immediate area surrounding Satellite Beach provides several cultural resources through the King Center for Performing Arts, the Henegar Center for Performing Arts, the Brevard Zoo and smaller venues. We are also home to both the Florida Institute of Technology (FIT) and Eastern Florida State College (EFSC).

Satellite Beach is centrally located in the State of Florida. Some residents have favorite destination locations, all within a short distance, such as:

- Orlando (1-1.5 hour travel time) - Orlando International Airport, Disney, Universal Studios, Sea World, the Orlando Science Center, the University of Central Florida (UCF), and Medical City home to the new Nemour's Children's Hospital and Veteran's Hospital
- Tampa (2.5 to 3 hour travel time)
- Daytona (1.5 hour travel time) - NASCAR and Bike Week
- St. Augustine (2 hour travel time)
- Jacksonville (3 hour travel time)
- West Palm Beach (2 hour travel time)
- Fort Lauderdale (2.5 hour travel time)
- Miami (3 hour travel time)
- The Keys (4 hours to the northern key)

Because of our ideal climate for outdoor activity, many residents spend their recreation time outdoors. Just south of our city is the 900-acre Archie Carr National Wildlife Refuge which contains a twenty-mile stretch of coastline. This is the most important nesting area for loggerhead sea turtles in the Western Hemisphere and the second most important nesting beach in the world.

More than 200 parks, three campgrounds, and six public golf courses in the county are managed by local government agencies. Many of these are managed by the Brevard County Parks and Recreation, an agency within the Brevard County Government.

In 11 sanctuaries that protect natural ecosystems, the county's Environmentally Endangered Lands (EEL) Program offers passive recreation opportunities such as hiking, wildlife viewing, biking, and paddling. In 2013, there was a total of 24,000 acres with 62 miles (100 km) of trails.



The Merritt Island National Wildlife Refuge and the Canaveral National Seashore are two national wildlife refuges in the county that offer recreational pursuits such as hiking, wildlife viewing, paddling, and environmental education.

Brevard County Florida Boating & Fishing

- In 2014, 31,995 recreational boats were registered in Brevard County.
- There are 61 Public boat ramps with launch-recovery facilities; both fresh and salt water.
- Residents and visitors enjoy power and sail boating, canoeing, kayaking and other water sports and recreational activities.
- Brevard County has 72 miles of Atlantic shoreline and many miles of saltwater estuary formed by 2 river systems, the Indian and Banana Rivers. Additionally, the freshwater St. Johns River flows north the entire length of Brevard, some 78 miles. It is located in the western part of the county. Excellent fishing of all types is available in all 3 ecosystems.
- Covenant Partners at play: <https://vimeo.com/42794158>



Sports

Brevard County's climate allows for year-round outdoor sports activities at all levels; youth, scholastic, individual, and community. All major sports are played; football, basketball, soccer, baseball, track, cross-country, swimming, tennis, and golf. Cycling, boating, canoeing, kayaking, and hiking are all popular in Brevard County. Numerous websites furnish information and schedules for each level. Our local university, the Florida Institute of Technology's Panthers, plays college football plus the other major college sports.

Professional sports are within a short drive. Minor league baseball is a 20-minute drive to Viera. Both the Orlando City Soccer Club (comprised of the Lion's men's team and the Pride women's team) and Orlando Magic basketball team are just over an hour's drive away.



Compensation and Benefits

Compensation and benefits will be based upon the candidate's qualifications and experience.

Candidates wishing to be considered for this position are encouraged to email the application by February 1, 2021 to Phil Hargrove: phil@agorasearchgroup.com.

The application for the position can be found on the Trinity Wellsprings Church's website: <https://TrinityWellsprings.com/careers>.