

EXECUTIVE SUMMARY of the POSITION

Director or Assistant Pastor of Modern Worship and Young Adult Ministries

Job Overview

Trinity Wellsprings Church is a crazy-awesome place to work as a Director (or Assistant Pastor) of Modern Worship & Young Adult Ministries! The church is located on a barrier island 60 minutes SE of Orlando and 10 minutes south of Cocoa Beach. Our church is located near beautiful beaches in the wonderful beachside town of Satellite Beach, Florida. Our church staff culture models authentic relationships, encouraging one another daily, enjoying life together, and lots of laughter. Come make missional disciples of Jesus Christ with a church that has 500+ on our church campus each Sunday morning.

Short Job Description

A contagious love for people & for worshipping the Triune God of grace? (You gotta make the "main thing, the main thing".)

A passion for being and making disciples of Jesus Christ? (No one can *make* disciples without first *being* a disciple.)

Ready to fall in love with a wonderful local community? (We love our little neck of the woods...er...our little stretch of the beach!)

Excited to bring passion to an enthusiastic church staff? (Our staff is high on passion, high on energy, and high on encouraging one another in a great staff environment!)

You've got to answer a hearty "Yes" to all these questions before you even THINK of applying!!

How to Apply

Submit the Personal Information Form (see below) by **February 1, 2021**. For more information about our church family check out our web site: www.TrinityWellsprings.com



Position: Director (or Assistant Pastor) of Modern Worship & Young Adult Ministries

Introduction: Ordination is not required for this position. If the candidate selected is ordained, the position title will be Assistant Pastor. If not, the position will be that of a Director.

Mission and Core Values of Trinity Wellsprings Church: At Trinity, we are committed to living out our mission of “Being and Making Fully-Alive Missional Disciples of Jesus Christ who Overflow into our Community and World”. We are a community of people who live out our mission marked by our core values:

- **Christ-Centered:** Jesus is central to everything we believe and do. Our people and programs long to overflow from the fullness of Jesus.
- **Gospel-Driven:** We believe the gospel (aka The Good News) is the most joyful, most life-giving, and most transformative news on planet earth.
- **Relationally-Authentic:** Relationships matter. Authenticity counts. Sharing life together is at the core of who we are.
- **Glorifying God:** Humanity’s chief end is to glorify god and enjoy Him forever. God gets all the praise and glory in building up His church.

PURPOSE OF THIS POSITION: The purpose of this position is primarily two-fold: (1) To develop, implement, and lead a comprehensive ministry directed at young adults, and (2) participate and lead modern music at Trinity in concert with other musicians and/or by developing a new service primarily aimed at young adults, young married couples, and young families.

DESIRED QUALIFICATIONS: Trinity envisions a director/pastor who is highly relational, is a “gatherer” of people who longs to shepherd people to Christ-likeness (shepherding skills) while also being dedicated to the craft of worship leading within a local church (worship skills). That is, the church does **not** want to hire primarily a musician who can only dabble in relational ministry nor a pastor/director who only marginally understands modern worship music and the value of building a team of musicians. The ideal candidate is one who:

- Displays a deep, personal relationship with Jesus Christ and a love for His church.
- Bachelor’s degree required, preferably in a related field. Master’s degree optional but helpful (if related to Christian ministry or music ministry).
- Demonstrates a passion for working with the Young Adult Community (ages 18-35) and displays a vision for integrating young adult ministry within a local church.

- Ability to teach and organize small groups and facilitate outreach and social events for young adults.
- Has previous experience leading worship in church settings.
- Possesses significant skill as a vocalist and instrumentalist.
- Is proficient in reading and transposing music.

Qualification and Experience:

1. **Experience:** Has experience working in Christian ministry either in a church or parachurch setting.
2. **Education:** A minimum of Bachelor's degree.
3. **Theological Convictions:** In enthusiastic agreement with the "Essential Tenets" of ECO: A Covenant Order of Evangelical Presbyterians.

Accountability:

This staff position is under the supervision of the Senior Pastor/Head of Staff and under the general oversight of the Session.

Compensation:

1. This position is a full-timed salaried position with benefits.
2. Paid Time Off as outlined in Trinity's Personnel Policies.



Personal Information Form

Trinity Wellsprings Church is a member of ECO: A Covenant Order of Evangelical Presbyterians. As a first step in the process of calling a director/assistant pastor to our congregation, we have created a [TWC Congregation and Community Informational Packet](#) as a method of introduction which gives the candidate a general overview of our congregation, our mission, and our community.

Please refer to the mandatory qualifications before proceeding further in the application process. Candidates are requested to send this Personal Information Form to Phil Hargrove: phil@agorasearchgroup.com by February 1, 2021.

For both the individual and the congregation, this is an opportunity for prayerful self-evaluation of current ministry, God's leading, and personal goals. Regarding this process please note:

- This process calls for honesty and a commitment to open communication.
- No prior denominational approval is necessary to apply but agreement with ECO's "[Essential Tenets](#)" is a requirement for hire at Trinity Wellsprings Church.
- Trinity Wellsprings Church is committed to confidentiality and mutual respect throughout the process. We will review applications in a timely manner and with confidentiality.
- Please be prepared to provide references when asked.

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Part 2 – Personal Information
Part 3 – Narrative and Short Answer - Ministry
Part 4 – Music Experience – Worship
Part 5 – Video of Worship Leading
Part 6 – Signature



Part 1: Statement of Consent*

We are called to honesty and a commitment to open communication as we seek to build the body of Christ. In that spirit, we ask that you confirm your agreement to the following statements by your signature below:

- I attest that the information contained in my Personal Information Form is true and complete to the best of my knowledge.
- I authorize the persons and entities, such as members of search committees or appropriate staff persons at Trinity Wellsprings Church and ECO, recognizing the confidential nature of these actions, to make inquiries regarding all statements contained in my Personal Information Form and to perform a background check.
- I also authorize all persons referred to as references, members of congregations I have served, or personal/professional colleagues, to supply verification of the information provided in the Personal Information Form. I understand that such persons may comment on and state their opinions regarding all matters addressed in the profile including, without limitation, my background and character. To encourage such persons to speak openly and responsibly, I hereby release them from any claims or liabilities arising from their responses and comments if made in good faith and without malice.
- I authorize members of the Search Committee to circulate, distribute and otherwise share information gathered in connection with my Personal Information Form with “need-to-know” representatives of Trinity Wellsprings Church. I hereby release ECO, its agencies and all contractors or employees of ECO or its agencies from any claims or liabilities in connection with the Personal Information Form or its distribution as stated above.

eSignature: _____ Date: _____

*A copy of this consent form will be made available to reference sources.

Part 2: Personal Information

Name: _____
 (Last) (First) (Middle)

Address: _____

Preferred Phone: _____ ___ Home ___ Work ___ Cell
 Alternate Phone: _____ ___ Home ___ Work ___ Cell
 Email: _____

Educational Background – Please list in order starting with the most recent.

Names of Institution	Dates Attended	Degree/Certification Achieved

What ministry credentials, if any, do you hold (license, ordination, etc.)?

Have you ever been disciplined or put on rehabilitation by a church? Yes _____ No _____
 If yes, please explain full particulars on additional sheet of paper.

Work History (most recent position first)

Date	Title	Employer	Brief Description

Earliest Date of Availability

I am available to commence work at Trinity Wellsprings Church starting: _____

Desired Annual Effective Salary (salary + housing): _____

Part 3: Narrative and Short Answer - Ministry

Please answer the following questions as briefly or as extensively as you would like.

Life Story: Describe your life's journey. Include key incidents that were significant in your formation as a person, your conversion to Christ, and your call to ministry.

Personal Spiritual Growth: Please describe the ways in which you seek to personally grow and mature in your Christian life.

Theology/Statement of Faith: Describe key components of your theology in a statement of faith.

Five Key Characteristics: Describe five key characteristics, spiritual gifts, and/or skills that you would bring to this ministry position.

Life Circumstances: What circumstances are leading you to make a change; why are you applying to Trinity Wellsprings Church?

Part 4: Music Experience - Modern Worship

Please answer the following question as briefly or as extensively as you would like.

Training and Experience: Describe your training and experience as a musician either vocally and/or instrumentally. What instrument(s) do you lead worship with?

Part 5: Video of Worship Leading

Please provide links below.

- Please submit 2 or more videos of your music or you leading worship either individually or within a group setting (with or without people present).

Part 6: Signature

I certify that all the information in my application is accurate and true.

Signature: _____ Date: _____